



Nation Building Project

Our path toward Self-Government

*Josh Alexander, Chief Administration Officer
In-SHUCK-ch Nation*

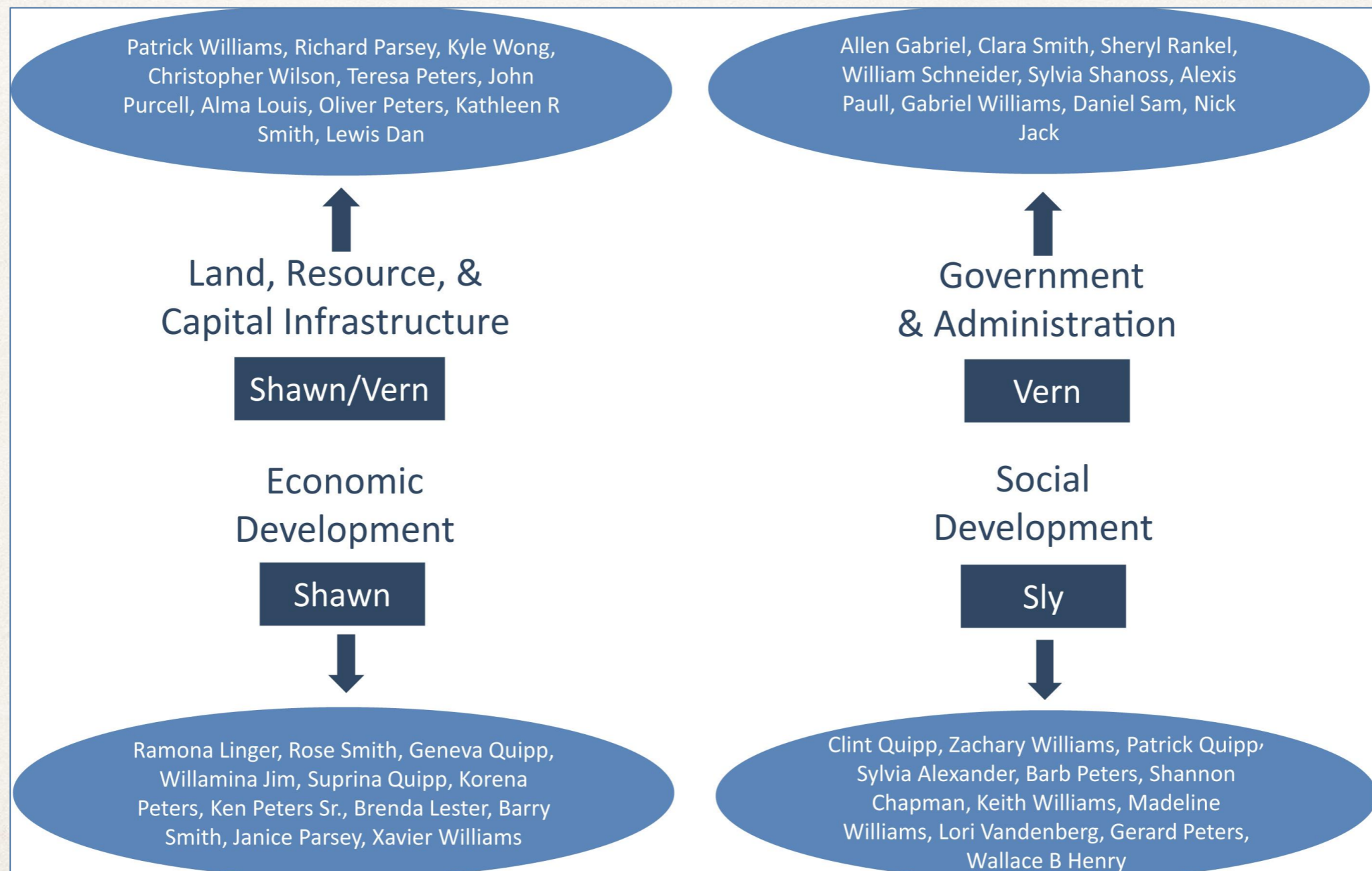
What was the purpose?

- ✦ Goals
- ✦ Objectives

Project Management Team

	Economic Development	Government & Admin	Land & Resource Management	Social Development	Capital & Infrastructure
Sponsor Committee	INIG				
Sponsor	Allen				
Director of Projects	Josh (Supported by MNP)				
PM Contact	Stephen	David	Josh	Colette	Josh
PM	MNP	GTA	LFP	Colette	LFP
Feasibility	Teresa	Lori	Teresa	Lori	Teresa
Coordinator	Maureen	Sheryl	Richard	Shannon	Sheryl
User Rep	Shawn	Vern	Shawn	Sly	Vern

Users Representative Committee



Approach



Prepare & Launch

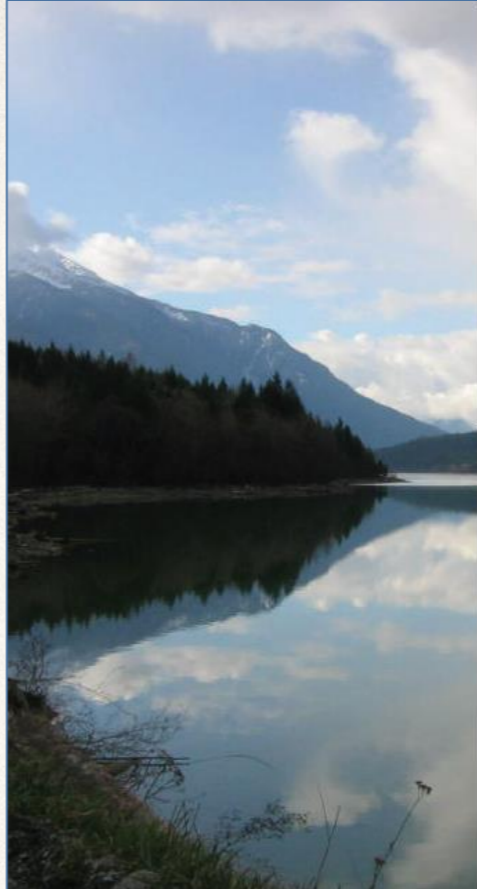
- ❖ Preparation
 - ❖ Secure contractors
 - ❖ Finance & Project Management Training
- ❖ Launch
 - ❖ Big Tent
 - ❖ Community Launch






Collect Data

- ❖ Focus Groups
- ❖ Community Meetings
- ❖ Clickers
- ❖ Photographs
- ❖ Flip chart
- ❖ Surveys
- ❖ Interviews
- ❖ Existing Reports




Project Goal



To develop a Nation Building Plan for the successful implementation of self-government.

The Nation Building Plan is broken into 4 projects: Governance & Administration, Economic Development, Land Resources & Capital Infrastructure, and Social Development.





Projects include but are not limited to: Land Management, Housing, Government, Law Making, Investment Management, Emergency Services, Membership Enrolment, and Road Building.

Project Management Approach

In-SHUCK-ch Nation Interim Government recognizes that working together and building capacity among In-SHUCK-ch Nation, Skatin and Samahquam administrations is a priority in achieving self-government. In order to develop the Nation Building Plan, internal project teams were formed, and trained in areas of project management.


Workshops were held with In-SHUCK-ch Nation, Skatin, and Samahquam staff to teach the basic required skills in project management to carry out these projects.



How can I participate?

There are lots of opportunities to give feedback and important information that will help to form this report. The following are ways you can get informed and share information.


- Do a survey
- Attend a Community or Regional Gathering
- Seek out a User Representative
- Seek out a User Representative Committee Member
- Project Managers
- Contact Skatin, Samahquam, or In-SHUCK-ch Nation



Surveys


Surveys can be requested at the following:

- Community & Regional Gatherings,
- questions@inshuckch.com, or
- 604-820-6873




Community and Regional Gatherings

The November 2013 Gatherings are dedicated to Nation Building for the purposes of informing and collecting information. Gathering schedules can be found on the next page and the November Ucwalmicw.




User Representatives

- Shawn Gabriel
- Sylvester Sam
- Vern Shanoss




User Representative Committee Member

The User Representative Committee Members are made up of all of the Skatin, Samahquam, and In-SHUCK-ch Nation staff.



Project Managers

- Guerin Tetreault & Associates
- Stephen Jimmie and MNP
- Land Forest People
- Colette Hogue

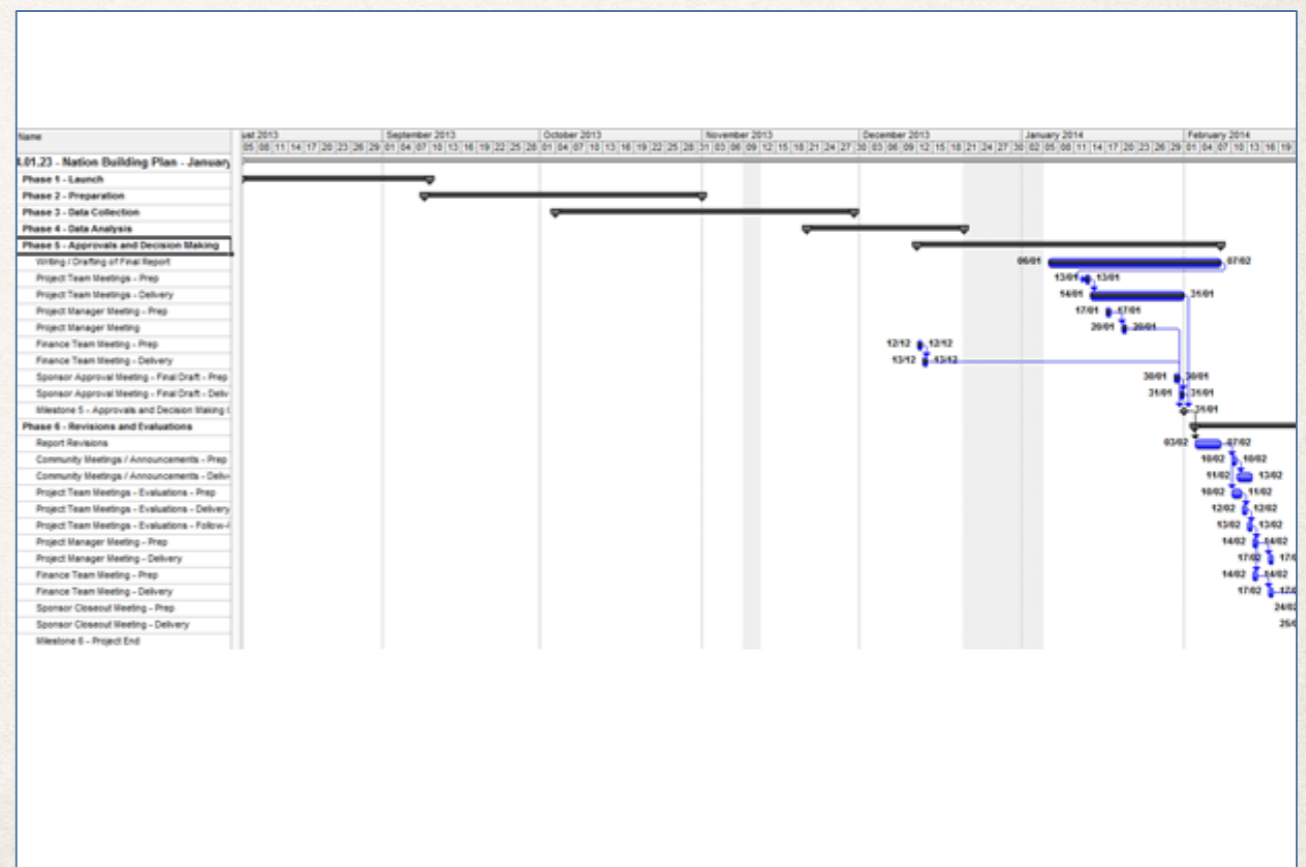


Skatin, Samahquam, or In-SHUCK-ch Nation

- Skatin Band Office
- Samahquam Band Office
- In-SHUCK-ch Nation



- ✿ Progress Reports
- ✿ Develop the Plan
 - ✿ 2 Drafts



Report

- ❖ Report, Revise and Finalize
- ❖ Community Release
- ❖ Evaluation



In-SHUCK-ch
Nation Building Plan



Nation Building Plan

- ❖ 1000 page comprehensive document
- ❖ 140 page Scope of Work
- ❖ 1 page/Project Summary



In-SHUCK-ch **Nation Building Plan**



Nation Building Plan

Government & Administration

1. Strategic Plan for Self-Government
2. Institution Building
3. Government Organization
4. Legislative Plan & Drafting
5. Operational Plan & Budget
6. Dispute Resolution Process
7. Court Services & Enforcement
8. Transition Plan & Closing Activities
9. Cultural Protocol

Economic Development

1. Economic Development
2. Asset & Investment Management
3. 10 Year Financial
4. Financial Policy & Process Growth

Land, Resources & Capital Infrastructure

1. Administration of Land & Environment
2. Heritage & Consultation
3. Strategic Land Planning
4. Resource Information System
5. Emergency Management Project
6. Definition of Lands
7. Infrastructure Planning
8. Natural Resource & Forestry

Social Development

1. Social Development
2. Education
3. Health
4. Housing

- ❖ Government & Administration, *9 Projects*
- ❖ Economic Development, *4 Projects*
- ❖ Land, Resources & Capital Infrastructure, *8 Projects*
- ❖ Social Development, *4 Projects*

Scope of Work

- ❖ Situational Analysis
- ❖ Project Goal and Objectives
- ❖ Experience and Feedback from other First Nations and Contractors
- ❖ Work Plan
- ❖ Key Inputs
- ❖ Timeline
- ❖ Deliverables
- ❖ Budget
- ❖ Work Breakdown
- ❖ Key Budget Drivers / Assumptions

Phase	Activities	Timing	Deliverables
3. Tmicwa Stewardship	<ul style="list-style-type: none"> • Policy preparation – rights of members • Administration system • Policy preparation – external relationships • External relationships position papers 	• 75 days effort over a 52 week period	<ul style="list-style-type: none"> • Policy • <i>Fish and Wildlife Stewardship Plan</i> • <i>Draft Gathering Plan</i> • Permitting and documentation processes

Key Inputs

This project will rely on other key initiatives. These will include:

Key Input:	Related Initiative:
Staff hiring. This project plan presumes that In-SHUCK-ch staff will include the Director of Lands, Resources, and Environment, Lands Manager, and <i>Tmicwa</i> Steward.	Governance and administration.

TIMELINE

This project would begin following ratification and complete at effective date. A rough timing of the duration and sequencing of steps is shown in the graphic which follows:

Project/Activity	Initialing	Ratification	Effective Date
Staffing Appointments			
Director			
Land Manager			
<i>Tmicwa</i> Steward			
Policy and Tool Development Projects			
Land and Environment			
I - Land System and Registry			
Assessment			
Policy Lands			
Registry			
Policy - Tax			
Policy Enforcement			
II - Environmental Management			
EMS, Plan Update			
Policy - Environment			
Policy - Development			
III - Tmicwa Stewardship			
Policy - Rights of Members			
Policy - External Relationships			
Baseline Positions for External Relationships			

1 Page Summary

- ❖ Introduction
- ❖ Project Goal
- ❖ Project Objectives
- ❖ Experience and Feedback

GOVERNMENT AND ADMINISTRATION

Strategic Plan for Self-Government

Introduction

- A strategic plan provides guidance and accountability for self-government.
- A strategic plan is a long-term vision (20 yrs) and renewable short-term goals and strategies (3-5 yrs).
- The plan is a tool for citizens and leaders to work together to shape the future in accordance with their shared vision.



Project Goal

- Develop a consolidated strategic plan for In-SHUCK-ch Nation government.

Project Objectives

- Develop a long-term strategic vision for self-government.
- Develop 5 year self-government implementation plan.

Experiences and Feedback from other Contractors

- Develop the long-term vision and values immediately; it must have high level of support.
- Develop a 5-year plan close to the transition to self-government.
- Plan must be organized to drive annual operational plans, budgets, and reporting.



Nation Building Project Timeline
(in months)

Implementing

- ❖ Restructured Administration
 - ❖ Employment Agreements, CEO, CAO, & Operations Manager
- ❖ Developed and Implementing the Business Governance & Fiscal Agreement
- ❖ Strengthening the core (getting ready)
 - ❖ Communications including IT
 - ❖ Finance
 - ❖ Human Resources
- ❖ Strategic Long Term Self-Government Vision & Values

Additional Outcomes

- ✧ Improved communications
- ✧ Improved and developed new skillsets
- ✧ Understanding of transitional requirements
- ✧ Developed external relationships

Take Away

- ✦ Specify, Specify, Specify
- ✦ Be frank and honest with your team including contractors

Thank you

<http://www.inshuckch.com/downloads/NationBuilding2014.pdf>

Josh Alexander, CAO

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