BCTC Presentation 2023

ELIGIBILITY & ENROLLMENT

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Content

Our Team

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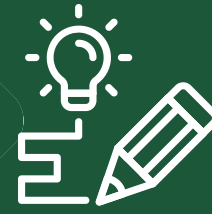**MEMEKAY CONSULTING SERVICES**

Coral Mackay

Coral Mackay Consulting

Overview

Eligibility and Enrollment (E&E) is a key aspect of treaty making. It is the act of determining and communicating who is eligible and the how and why members should enroll in the treaty.

01 Each Nation is responsible for determining WHO is eligible to enroll, vote, and become a treaty member or citizen. This is set out in chapter language and procedures.

The E&E process can begin once the Nation starts to prepare for ratification of their Constitution and Treaty. The E&E role is an integral role on the treaty team! **02**

03 Once the E&E person has been onboarded and trained, they begin to engage with members and eligible members. The engagement process is fundamental to the success of the ratification.

Once members and eligible members are fluent in the process, you can begin enrolling individuals in the Treaty. **04**

Overview

The E&E role can be very technical in nature in terms of the procedural aspects of the role.
This includes:

- Creating forms and the procedures
- Why there is value in creating family trees
- How and why it's important to communicate the process well in advance of enrollment

Key Areas of Focus

Capacity Building

An important part of preparing for self-government is building the internal capacity of the team. The retention of corporate history allows for a smoother transition from Indian Act to self-governing.

Timelines/Workplanning

Having a strong, well thought out workplan that aligns with ratification timelines will ensure your scope of work and budget will suit the needs of your Nation.

Data Management

Data management can be a daunting task. By using a system that houses all member and eligible member information in one place ensures a seamless enrollment process.

Communications

Communications with members on the what, how, where, when, and why enroll is critical to building trust, transparency and educating members.

ELIGIBILITY AND ENROLLMENT
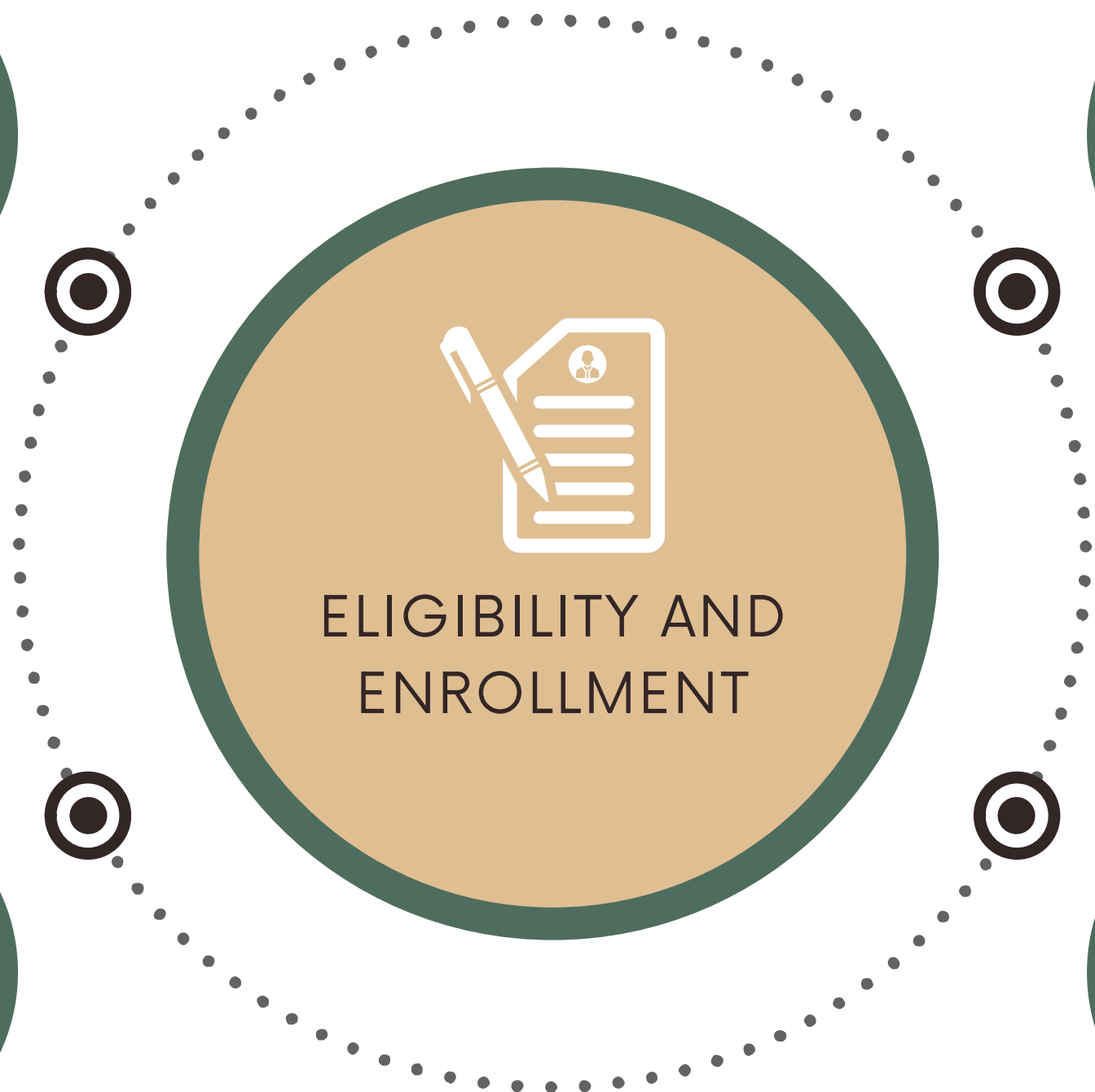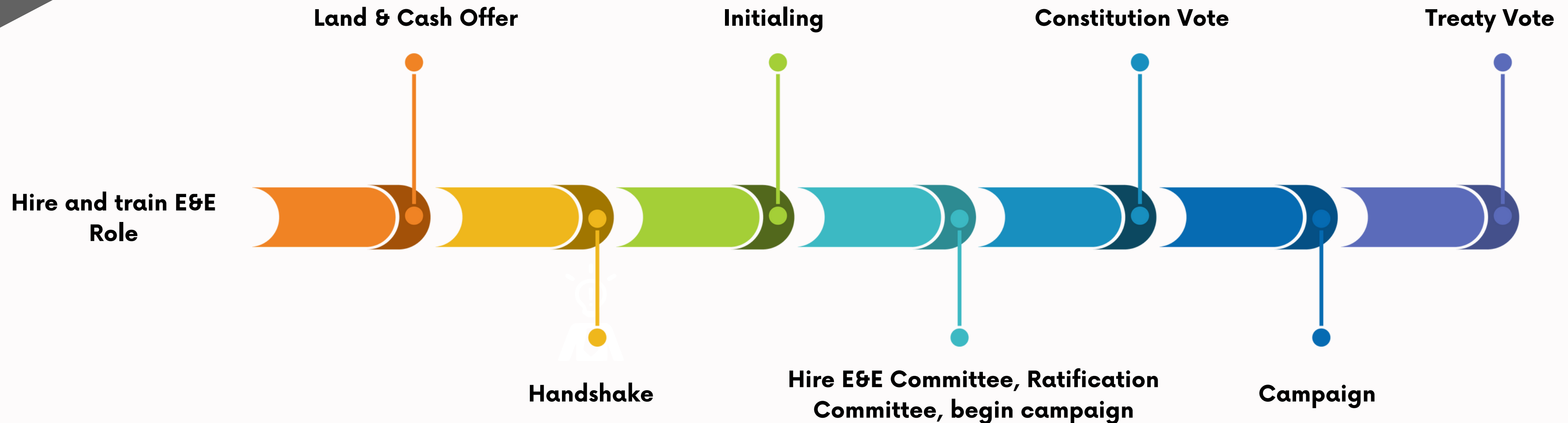
Importance of building capacity

- The E&E role is an integral part of the treaty team and nation-building. It extends beyond the realm of simply enrolling members and eligible members in a Treaty. It is important to take the time to train and mentor the E&E person and provide opportunities for growth and capacity building.

- This role is member-driven, and having a member fill this role builds trust, transparency, and accountability with the Nation members.

- The E&E role is crucial to communicating the barriers that will be removed and the autonomy of decision making the Nation will gain from self-government.

- The corporate knowledge and history that is gained (e.g. on why things were negotiated) in this role will benefit the Nation once they are self-governing.
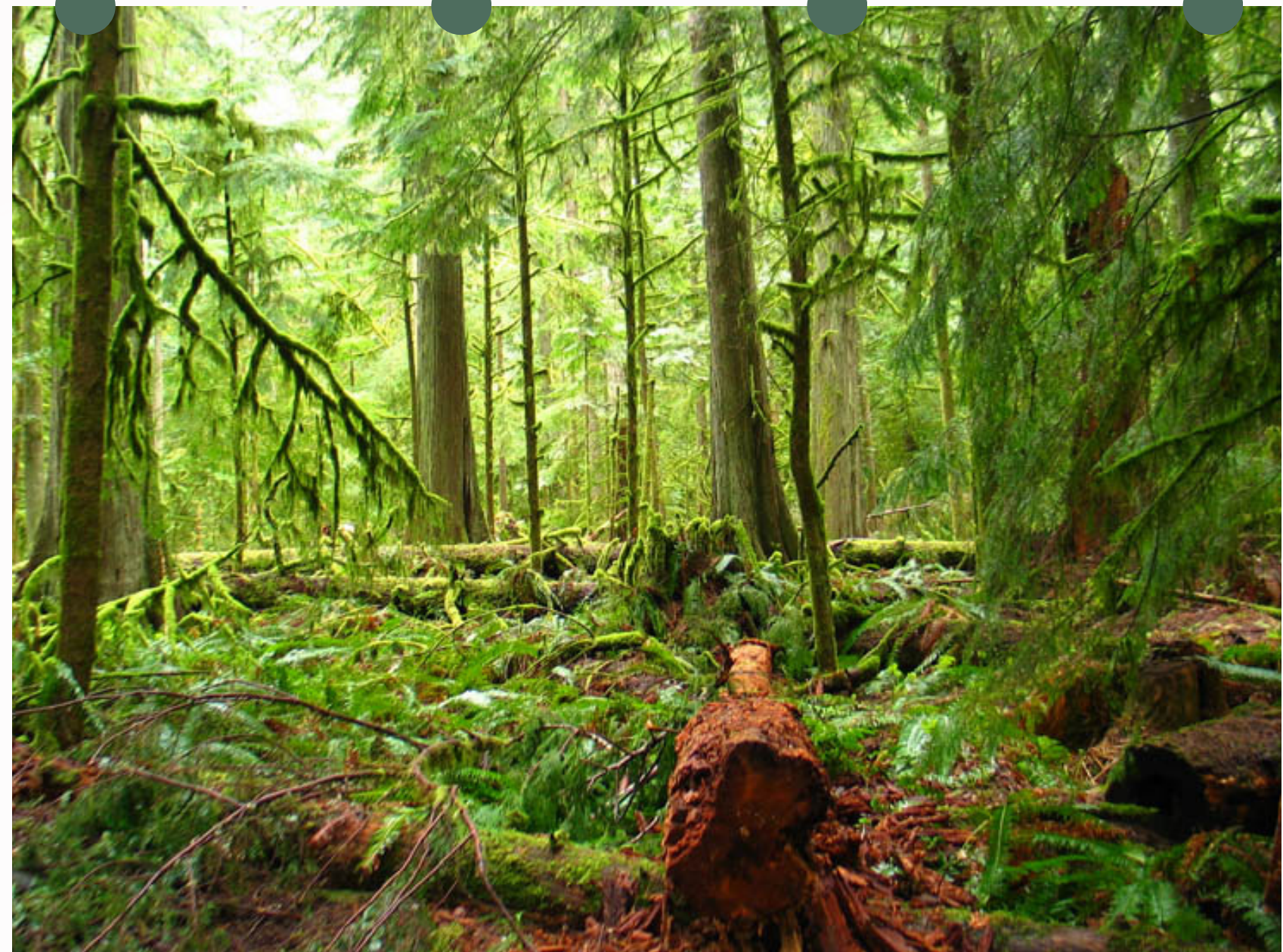
Timelines

An important consideration are the various timelines:
- Anticipated timeline for the land and cash offer, handshake, initialing, and ratification
- Expectation of timelines of BC and Canada
- Incorporation of the time commitment of capacity building

Land & Cash Offer

Initialing

Constitution Vote

Treaty Vote

Hire and train E&E Role

Handshake

Hire E&E Committee, Ratification Committee, begin campaign

Campaign

WORKPLAN

A workplan is a tool that identifies and communicates the specific actions of the project. Moreover, it clearly defines the objectives, activities and deliverables.

For example the workplan could include:
- Anticipated Timeline
- Creating and compiling training materials (orientation and onboarding package)
- Hiring and training of the E&E role (take the time to invest in this role)
- Engagement with Modern Treaty Nations to scope, document, and understand lessons learned
- Database development
- Development of family trees
- Drafting/creating enrollment forms
- Drafting procedures and terms of reference for E&E Committee
- Hiring and training of E&E committee
- Establishment of Enrollment Appeals Board
- Engagement with Members and Eligible Members
- Preparation of data for Ratification Committee
- Reporting

Data Management

Data management plays a significant role in self-government. In addition, it is important to understand and scope and estimate of members and eligible members your Nation may gain through the treaty.
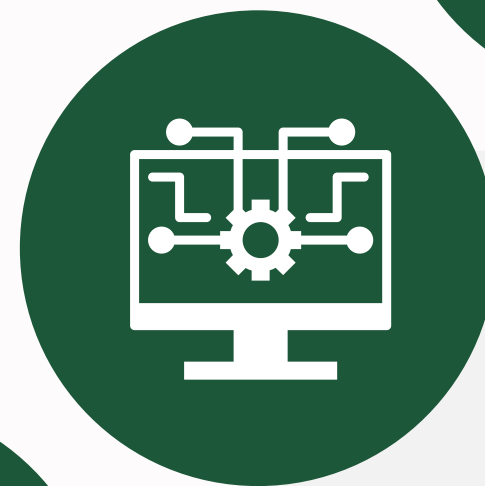
A number of considerations need to be made (see the following infographic)
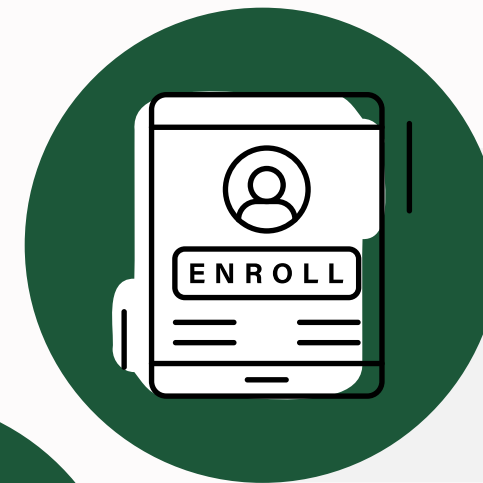
Begin enrolling members and eligible members into your database

Database development - create new software or use existing?

Determining who holds the pen on the database – admin vs treaty

Gathering and inputting member and eligible member data

COMMUNICATION

What, when, and how you communicate will guide the success of the ratification of the Treaty.

Anticipated Communication

- What it means to be a status Indian vs treaty member (including demographics)
- Why, when, and how to enroll?

Methods of Communication

- Brochures, Summaries, Q&A's
- Podcasts, Videos
- Graphic visuals

Closing Comments

In closing, there is one other outstanding issue we would like to highlight for consideration:

- Fiscal gap between status members vs eligible members (FFA only funds status members)

The topics discussed today are important considerations for your Nation(s). We acknowledge that each Nation is unique and distinguishable from one another and that is a point of celebration!

We hope that we have provided you with some meaningful information to help your Nation on its journey to self-government.
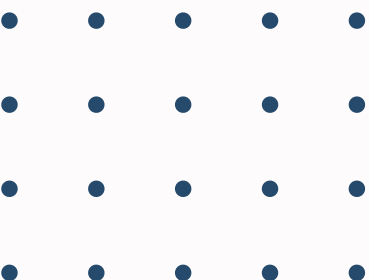
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