

BC Treaty Commission
FIRST NATIONS WORK PLAN TEMPLATE
~ FOR TABLES IN INTERMEDIATE NEGOTIATIONS ~

This is intended as a starting point for consideration by First Nations engaging in Stage 3 activities via the 6-Stage Process, in intermediate level negotiation activities via an incremental approach, or any combination thereof.

SUMMARY

This section will outline the work the First Nation will engage in over the term of the agreement. First Nations are required to submit workplans that are of the same duration as their funding agreements, and these workplans need to be updated on an annual basis.

AREAS OF WORK

This template contains possible areas of work for consideration in a workplan. For example, areas of work may include (but not limited to) framework agreement negotiations, research projects, overlap/shared territory issues with neighbouring First Nations, community engagement/public information, agreement and other constructive arrangements, transition planning, and Nation building. These suggestions are intended to be used as a starting point to identify work areas at this point of negotiations.

Under each area of work, First Nations may identify initiatives, deliverables and/or milestones to track progress. This template is intended to be used as a starting point to identify work for advancing negotiations at the table. Some of these suggested areas of work may be better suited to the tripartite workplan.

DELIVERABLES

Deliverables should identify the intended/projected outcomes of each area of work. For example, a deliverable of youth engagement initiatives may be an increase of youth participation in treaty/tripartite reconciliation discussions.

TARGET FREQUENCY

This is the intended frequency of an initiative. For example, a newsletter may have a target frequency of every two weeks, and a social media strategy may have a target frequency of once a week.

RESPONSIBLE PARTIES

Please include the titles of individuals or departments who will execute an identified task. For example, the development of a membership list may include a Treaty/Tripartite Reconciliation Coordinator, a Self-Governance Manager, and/or a Communications Coordinator.

Framework Agreement Negotiations

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Substantive Issues & Topics			
Timeframe			
Tripartite Information Sharing			
Dispute Resolution			
Formal Signing of the Framework Agreement			

Research Projects

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Current Rights & Benefits			
Land Status			
Natural Resources			
Traditional Use Resources			
Heritage & Spiritual Sites			
Economic Development Opportunities			
Demographic Study			

Overlap / Shared Territory / Shared Boundary Engagement Work with Neighbouring First Nations

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Letters to Neighbouring First Nations e.g. Identify First Nation/strategy to engage if sending letters to more than one First Nation			
Meetings between Leadership e.g. Identify leadership: Hereditary, elected Chief and Council			
Community / Membership Gatherings e.g. Identify locations, and who may be living away from home			
Nation-to-Nation Engagement			

Community Engagement / Public Information

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Newsletters		e.g. weekly, monthly, quarterly	e.g. Communications
Community Meeting			
General Assemblies			
Social Media Strategy			
One-on-One			
Youth Engagement			
Land Selection			

Agreements & Other Constructive Arrangements

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
e.g. Incremental Treaty Agreements			
e.g. Side Agreements			
e.g. Economic Developments			
e.g. Periodic Renewal			

Transition Planning & Nation Building

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Governance			
Constitution Development			
Laws / Jurisdiction(s) to be drawn down			
Capacity Building			
Human Resource Planning			
Ratification			
Eligibility & Enrollment			
Membership List			
Citizenship Code			

TRIPARTITE MEETING SCHEDULE

The purpose of the Tripartite Meeting Schedule is to capture tripartite meeting topics, important community dates (e.g., Annual General Assemblies, elections), and other tripartite activities. This may be included in the tripartite work plan.

Initiative	Deliverables	Responsible Parties	Milestones & Next Steps
Meeting Date	Meeting Type Location	• Proposed agenda items	
Meeting Date	Meeting Type Location	• Proposed agenda items	
Meeting Date	Meeting Type Location	• Proposed agenda items	
Meeting Date	Meeting Type Location	• Proposed agenda items	